

FTHRM Study Plan - 2021 & 2022 intake

Year 1		Year 2		Year 3		Year 4	
Jul Semester	Jan Semester	Jul Semester	Jan Semester	Jul Semester	Jan Semester	Jul Semester	Jan Semester
SUSS Core							
Teambuilding [2.5cu] ²	Unrestricted Electives (~2.5cu per semester, across 7 semesters) [17.5 cu] ²						
Compulsory or Restricted Elective [5 cu]	Compulsory or Restricted Elective [5 cu]	Compulsory or Restricted Elective [5 cu]	Compulsory or Restricted Elective [5 cu]				
Major / Minor Courses							
BUS100	Major Elective or General Elective ⁴	Major Elective or General Elective ⁴	Major Elective or General Elective ⁴	Minor ¹	HRM499 or HRM488 ³	HRM499 or HRM488 ³	
BUS105	HRM263	BUS353	HRM373	Minor ¹	HRM331	Major Elective or General Elective ⁴	
HRM203	Major Elective or General Elective ⁴	Major Elective or General Elective ⁴	HRM313	Minor ¹	HRM333	Major Elective or General Elective ⁴	
HRM231	HRM233	HRM357	HRM335	Work Attachment	Minor	Minor	
			Minor		Minor	Minor	
[20 cu]	[20 cu]	[20 cu]	[25 cu]	[15 cu]	[30 cu]	[30 cu]	
+ Experiential Graduation Requirements: Student Teambuilding, Community Engagement, Overseas Experience, Work Attachment and E-portfolio							

¹ Minors may be taken in either semester, depending on when the course is offered.

² For students doing overseas ETB teambuilding, 2.5cu of overseas ETB teambuilding will be paired with 2.5cu of OGP101 for total of 5cu. This leaves 15cu SUSS Core Unrestricted Electives to be fulfilled across the remaining course of study. (Students doing local ETB101 teambuilding will still need to complete 17.5 cu of Unrestricted electives)

³ From Jan 2024 onwards, FTFRM students will choose to read HRM488 or HRM499 in the Jul semester, and the other 10 cu course in the Jan semester.

⁴ From Jul 2022 onwards, FTFRM students will need to fulfill 20 cu of Major Electives and 15 cu of General Electives. Students who have read BUS204, ECO202, FIN203, HRM261, HRM318, HRM359, HRM375 as compulsory courses prior to July 2022 can map these courses to Major Elective or General Elective.

Study Plan - Bachelor of Human Resource Management (FTHRMMJ1) - July 2023 & July 2024 Intake

	July Semester	CU	January Semester	CU	Special Semester	CU
Year 1	SUSS Core	15	SUSS Core	10	SUSS Core ₂	0 - 10
	BUS105	5	HRM233	5		
	HRM203	5	HRM335	5		
	HRM231	5	HRM358	5		
			Free electives / Minor / Second Major ₁	0 - 5		
Year 2	SUSS Core	10	SUSS Core	10	SUSS Core ₂	0 - 10
	HRM331	5	HRM313	5		
	HRM333	5	HRM318	5		
	HRM357	5	HRM373	5		
	Free electives / Minor / Second Major	5	Free electives / Minor / Second Major	5		
Year 3	<p>Year 3 is flexible to allow for work attachment arrangements Over the year, students should complete: Any remaining SUSS Core (0 - 15 cu) Free electives / Minor / Second Major (15 - 20 cu)</p>					
Year 4	HRM499 ₃ OR HRM487 ₄ + Major Elective ₄	10	HRM499 ₃ OR HRM487 ₄ + Major Elective ₄	10		
	Free electives / Minor / Second Major	15	Free electives / Minor / Second Major	15		

Experiential Graduation Requirements:
Student Teambuilding, Work Attachment and E-portfolio

Notes:

₁ Free electives / Minor / Second Major depends on student's choice to opt for free electives, two minors or second major. Refer to the curriculum plan for list of courses to be taken for each basket. **Students may embark on second major or first/second minor courses earliest from the second semester onwards, by declaring their choice of second major or first/second minor before course registration.**

₂ Students are encouraged to complete 60cu of SUSS Core in the first two years of their candidature across 4 regular semesters and 2 special semesters. Students may also consider taking available short courses in the special semester, if they wish to spread out the credit load from regular semesters.

₃ FTHRM students can choose to read HRM499 either in Jan or Jul semester.

₄ FTHRM students will read HRM487 and the HRM Major Elective in either Jan or Jul semester, depending on which semester they choose to read HRM499.