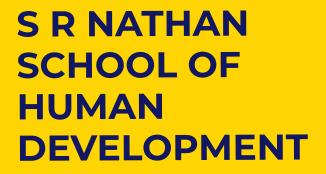
# S R NATHAN SCHOOL OF HUMAN DEVELOPMENT









The school provides a platform to drive towards the fulfilment of purpose with passion."

Associate Professor

LIM LEE CHING

Dean

S R NATHAN SCHOOL OF

HUMAN DEVELOPMENT



The S R Nathan School of Human Development (NSHD) provides one-of-a-kind programmes for individuals seeking inspirational pathways. It aims to transform and enrich lives through lifelong learning and exposure to a diverse blend of social disciplines. The School's programmes are designed to provide specialised training to professionals in specific disciplines in the fields of counselling, social work, human resources, early childhood education, amongst others. Graduates will be able to seek employment in a wide array of settings including the social services and corporate sectors.

# DREAM, DARE, DO.

SUSS is a powerhouse of change, unleashing the potential within individuals and propelling them to be impactful change-makers.

Fueled by a deep sense of purpose, their transformations transcend personal growth, enriching not only their lives but also the lives of those around them.

Their unwavering commitment empowers them to conquer challenges, embodying the unstoppable '**Dream, Dare, Do**' spirit of SUSS.

United in action, we dream big, dare greatly, and do what it takes to leave an indelible mark on our learners, industry, and community.

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Good Reasons to Study at Singapore University of Social Sciences



ONE OF THE SIX
AUTONOMOUS UNIVERSITIES
IN SINGAPORE



HIGH ACADEMIC STANDARDS



LIFELONG EDUCATIONAL OPPORTUNITIES



FLEXIBLE AND SELF-PACED LEARNING



WELL-DESIGNED ONLINE LEARNING RESOURCES



EXPERIENCED FACULTY
MEMBERS AND
INDUSTRY EXPERTS



FOCUS ON REAL-WORLD LEARNING

**GOVERNMENT TUITION** 

**GRANT OR SUBSIDY FOR** 

**ELIGIBLE STUDENTS** 



INDUSTRY-RELEVANT CURRICULA



PRACTICE-ORIENTED APPROACH

#### **BACHELOR OF COUNSELLING**





This programme covers a comprehensive range of theoretical knowledge as well as practical skills in counselling to equip students with the essential skills for professional counselling. It appeals to students who wish to pursue a career as a professional counsellor in various settings such as schools, counselling agencies, Social Service Agencies (SSA), and other government and private bodies.

Graduates of this programme who continue to pursue the SUSS Master of Counselling programme, and complete 600 hours of face-to-face counselling and 60 hours of clinical supervision would meet the standards and requirements stipulated by the Singapore Association for Counselling (SAC) for SAC membership as registered counsellors.

Career opportunities are found in various industries, businesses and consultancy work such as people management and assistance-type services within the educational, legal, financial, welfare, social, health and other service sectors.



Career



**Prospects** 



This programme is suitable for those who are seeking a career in the direction of professional counselling work as well as professionals who are keen in learning and applying knowledge and practice of professional counselling skills in the midst of providing supportive care.



To graduate with a basic degree, students are to complete a total of 130 credit units (cu) of courses, comprising 20 cu of SUSS Core courses, 95 cu of major courses, and 15 cu of Free Electives (course pre-requisites apply).



- Couple Counselling
- Divorce Counselling
- Crisis Counselling
- Understanding Psychological Disorders
- Counselling for Anxiety and Depression
- Practicum 3: Advanced Counselling Skills (10 cu)
- School-based Counselling
- Counselling Children

The Bachelor of Counselling programme has enabled me to build up my knowledge, skills and confidence for my future journey as a counsellor and has given me invaluable insights on how I can improve myself in all aspects of life. Compared to 3 years ago, I believe that I have grown in this life journey and will continue to do so because of the strong foundations attained in the programme."

**Tham Yuan Ting** Alumna



# BACHELOR OF EARLY CHILDHOOD EDUCATION



This programme advocates for inclusive practices, a constructivist approach that is playful and encourages infants, toddlers and pre-schoolers to be enquirers and active learners. A key feature of this programme is its strong theory-practice focus, requiring practising educators to more critically reflect on, analyse and apply relevant theories and research in their own teaching.



This degree programme is anchored in the belief that all children are capable as learners and are naturally curious about the world around them. The programme supports early childhood professionals who are eager to learn and want to build a professional community to advance the sector in Singapore.

The programme is designed for early childhood educators who want to be teacher leaders and have a strong desire to continue in their existing career pathway to become more reflective practitioners, more professional and updated educators who are ready to advocate for young children's wellbeing and development as enquirers and curious learners.

Priority will be given to preschool teachers currently employed in the field.

You may pursue Early Childhood Education as a single major or in combination with a Minor.



Career Prospects Graduates of this programme can continue in the early childhood sector as senior teachers and lead teachers as well as principals\* and curriculum developers. Career possibilities in related industries are dependent on one's ability to be adaptable and knowledgeable enough to integrate one's ECE knowledge with other disciplines to serve young children and their families.

\* Refer to the additional professional requirements set by the Early Childhood Development Agency (ECDA) for centre principals.

The programme is designed for L2 ECDA-registered early childhood educators working in child care centres and kindergartens.





To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a Minor or Free Electives (course prerequisites apply).



- Children's Social and Emotional Learning
- Early Childhood Research Methods
- Case-Based Child Study and Intervention
- Teacher Leadership
- Curriculum Planning with Children's Books
- Comparing Curricular Approaches and Models
- Childhood: Global Perspectives
- Introduction to Edible Education for Children

The warm and nurturing academic environment at SUSS has rekindled my academic drive and has transformed me into an avid and reflective practitioner in the Early Childhood Sector. SUSS has enabled me to live a different life from full-time students and working adults. As a part-time student, I have learned resilience, time management and developed a growth mindset. Though it was challenging to balance between responsibilities, it is through these challenges that I have become an improved version of myself."





## BACHELOR OF EARLY CHILDHOOD AND CHINESE LANGUAGE EDUCATION

学前华文教育学士学位





为配合我国教育事业蓬勃发展的步伐,顺应政府和家长们对学前华文教育的需求,以及提升学前教师的知识与技能,新加坡社科大学 (Singapore University of Social Sciences) 联合南洋理工大学属下的新加坡华文教研中心 (Singapore Centre for Chinese Language) 共同推出有助学前教师自我提升的"学前华文教育"学士学位课程。课程旨在为目前正在从事学前华文教育的从业者,提供掌握专业的学前教育以及华文教育教学法的知识与技能平台。

本课程独特之处在于它集学前教育的内容、华语言文学的知识以及华语文教学法为一体,让学员有机会打好华文语法、中华文学的基础,并正确地运用适合当今幼童所需的华语文教学法进行教导。完成此课程后,毕业生将具备学前教育方面的专业知识与技能,从而成为全方位的学前华文教师。

Programme Offered in

Collaboration with:



职业前景

学前教育教学领域,课程设计与策划,以及任何与学前教育专业相关的职业。



招生对象

此课程是专为从事学前教育工作者而设计 的(请呈交任何相关的资料)。



学员需要**修满130个学分**(包括大学通选课+主修必修课+自由选修课)方可毕业。



课程亮点

- 儿童心理发展研究(0至8岁)
- 人类发展学
- ・儿童艺术与审美教育
- 游戏课程的整合与探究
- 专业成长与发展
- 学前儿童语言教育
- 发展幼儿的社交与情绪技能
- 学前特殊儿童教育

当我决定报读学前华文教育学士学位课程时,首 先考虑到的是提升自己的学历。然而,在学习的过程中,我不 仅仅获取了知识,还结识了一群优秀的同行和志同道合的学习 伙伴。这不仅帮助我提升了专业能力,也激发了我在幼教领域 不断努力向前的动力。因为,天下之事困于想而破于行,一旦 开始行动,你会发现收获远远超出了你的想象。"

Li Juan Alumna



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# BACHELOR OF HUMAN RESOURCE MANAGEMENT





This is the only Human Resource Management (HRM) degree offered by an autonomous university in Singapore. Developed by full-time faculty and industry practitioners, the programme covers fundamentals in management sciences and develops key technical skills and competencies aligned to the human resource skills framework such as human resource policies and legislation, learning and development, total rewards and benefits, hr analytics, performance management, talent management, strategic workforce planning, leadership development, diversity and inclusion, and selection.

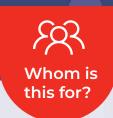
This is a rigorous undergraduate training programme that focuses on both theoretical knowledge and practical skills so that existing and aspiring human resource professionals can serve their organisations through effective design and implementation of people policies and practices.

In this programme, you can also enhance your competencies through multidisciplinary electives that are specially curated as well as pursue a Minor to widen your expertise.

You may pursue Human Resource Management as a single major or in combination with a Minor.



Graduates from the Bachelor of Human Resource Management programme can look forward to enriching careers as human resource professionals in generalist or specialist roles.



This programme is suitable for existing human resource specialists and generalists as well as career transitioners who are keen to build strong theoretical fundamentals and hone key competencies in various human resource roles such as:

- Performance and rewards
- · Talent attraction
- Employee experience and relations
- Talent management
- · Learning and organisational development



To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a Minor or Free Electives (course pre-requisites apply).



- Employment Law and Industrial Relations
- Training and Development
- Human Capital Measurement
- Total Reward Design and Management
- Talent Management
- Performance Management
- Leadership Development
- Workforce Planning
- Diversity and Inclusion in the Workplace
- Assessment and Selection

The Bachelor of Human Resource
Management programme helps me to contextualise and validate my work as an HR professional. Additionally, it allows me to gain a broader understanding of the HR job market."

Malcom Lim Student



# BACHELOR OF SOCIAL WORK



The Bachelor of Social Work programme emanates from the key foundational components of social work theory and practice. The focus is on the mastery and integration of an eclectic knowledge base and a broad spectrum of skills. A wide range of theoretical knowledge and practice skills underlying social work practice will be covered.



All these will prepare graduates in utilising a common helping process on multiple levels — with individuals, families, groups, organisations and communities — and in implementing a variety of intervention roles including advocate, broker, case manager, counsellor, group educator and mediator. The programme will also prepare graduates to practise in a variety of settings and with diverse populations.



Career Prospects Social workers can practise in a variety of settings:

- Government Ministries
- National Council of Social Service
- Family Services Centres
- Children and Youth agencies
- Disability Services
- Elderly Services

- Prisons and other rehabilitation agencies
- Hospitals, hospices and other health agencies

This programme would appeal to those who are interested to pursue a career as a professional social worker in the various social services settings.





To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 90 cu of major courses, and 20 cu of Free Electives (course pre-requisites apply).

This programme has an honours option. To graduate with an **honours degree**, students will have to satisfy all university requirements and complete an additional 40 cu of courses to achieve **170 cu in total**. Students who achieve a cumulative grade point average (CGPA) of 3.5 and above upon completion of their basic degree may be invited to enrol in the honours programme, which will be offered only if the requisite number of students is met. Graduating students who meet the eligibility criteria for an honours classification will be awarded an honours degree based on aggregate academic performance measured by the CGPA assessed throughout the degree programme.



 Development of Social Work and Social Services in Singapore

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- Human Growth and Lifespan Development
- Children and their Issues
- Families and their Issues
- Social Work in Healthcare
- Eldercare
- Social Policy and Planning
- Poverty and Social Inequality

#### **BACHELOR OF SPORTS AND PHYSICAL EDUCATION**





The Bachelor of Sports and Physical Education programme integrates essential pedagogical knowledge and skills tailored to practicing teachers as well as those interested in sport, physical education and outdoor education. Courses in this programme are designed to provide a broad spectrum of theoretical knowledge as well as practical skills that are essential for the work place. The programme has the flexibility to allow students to choose not only courses in various areas including sport coaching, teaching physical education and sports, and outdoor education, but also a Minor study of their choice.

Developed in consultation with the Physical Education and Sports Teacher Academy (PESTA) and experts in physical education (PE), this programme has been benchmarked to the programmes of top universities around the world offering sport and physical education as a major study. Students can expect highquality courses that are up-to-date and relevant. Importantly, the programme will develop in graduates the versatility and mobility to work in diverse career fields.

You may pursue Sports and Physical Education as a single major or in combination with a Minor.



#### **FEATURED EVENTS**

The S R Nathan School of Human Development (NSHD) has a tradition of carrying out community outreach programmes. These help to deepen our partnerships within the community and reinforce our commitment to social responsibility.

## 1. Visit to Salvation Army Peacehaven Nursing Home

On 30 January 2023, NSHD's staff and students visited the Salvation Army Peacehaven Nursing Home to bring festive cheer to seniors during the Lunar New Year celebrations. Social Gifting, a social enterprise founded by an SUSS alumna, supported the event by planning a handicraft activity for the seniors.



## 2. FairPrice Share-A-Textbook 2023

NSHD participated in the FairPrice Share-A-Textbook 2023 drive, aligning with our values of social responsibility and environmental stewardship. SUSS staff and students volunteered over three days to sort donated textbooks and assist families in selecting needed books for the upcoming school year.

## 3. Kwong Wai Shiu Hospital Outreach

The NSHD team partnered with Kwong Wai Shiu Hospital to engage elderly residents in activities. Over three special visits, they organised Nagomi Art, Fun Craft, and Tea Appreciation sessions, fostering intergenerational and cultural connections, and deepening community bonds through reflective conversations and tea.



## 4. Willing Hearts Volunteering

Ten NSHD staff visited Willing Hearts on 20 and 27 June, and also 24 October 2023. They packed and delivered meal boxes, cut vegetables and poultry, and directly delivered these items to beneficiaries, witnessing the tangible impact of their contributions on the community.





#### **MINORS**

The SUSS S R Nathan School of Human Development offers the following Minors:

- Applied Ageing Studies
- Contemporary Social Issues
- · Human Resource Management
- Outdoor Education
- Physical Education
- Special Education

An SUSS student reading any programme with a Minor option can choose to take any Minor offered by the University, beyond those listed here as offered by S R Nathan School of Human Development. Students will need to meet specific special requirements stipulated by some of the Minor options.



Please visit **suss.edu.sg** for the full list of Minors available.

#### JOIN US



#### **ADMISSION CRITERIA**

- 1. Singapore Citizens, Singapore Permanent Residents or residents in Singapore
- 2. GCE 'A' Level with two passes (prior to 2006) or two H2 passes (from 2006), or
  - · Local Polytechnic Diploma, or
- International Baccalaureate (IB) Diploma, or
- NUS High School Diploma, or equivalent<sup>1</sup>
- 3. Two years of full-time work experience, or currently employed on a full-time basis<sup>2</sup>
- 4. At least 21 years old

<sup>1</sup> Acceptable qualifications: Diploma from LASALLE College of the Arts; Nanyang Academy of Fine Arts (NAFA); National Institute of Education; and ITE Work-Study Diploma. Other Diploma qualifications (e.g., Advanced Diploma, Specialist Diploma, Conversion Diploma) plus an acceptable SAT or ACT (with Writing) score may be considered for admission on a case-by-case basis.

<sup>2</sup> Applicants who have fully completed National Service will be deemed to have fulfilled the work experience criterion.

Some programmes may have additional requirements. Please refer to the individual programme page on the SUSS website for details.

Shortlisted applicants may be required to undergo one or more interviews and/or take written admission or other evaluation tests as may be prescribed by SUSS from time to time.

All applications are considered individually on merit, and the offer of admission is dependent on the number of places available in individual programmes. Admission is solely at the discretion of SUSS and the decision is final and binding. SUSS reserves the right to refuse admission and is not obliged to offer an explanation for the non-admission of unsuccessful candidates.

#### **TUITION FEES**



The amount of course fees you pay in each semester depends on the number of courses you take in that semester. The course fees cover all study materials, classes, tutor supervision, assignments and examinations. They do not include fees for textbooks and other additional items specified by SUSS from time to time.

# SCHOLARSHIPS AND FINANCIAL AID



Find out more

SUSS offers scholarships to outstanding students pursuing their undergraduate studies with the University in recognition of their excellent academic achievements, leadership qualities, special talents and contributions.

There are also various types of financial aid available to students who need financial assistance during the course of their study.

Please visit suss.edu.sg for more details on the admission criteria, tuition fees and other information.

## EVENTS AND ACTIVITIES



**NSHD RENAMING EVENT** 



**BCOU STUDENT ORIENTATION** 



Y STUDENTS FROM THE NON-PROFIT

VISIT TO 'ENGINEERING GOOD' BY STUDENTS FROM THE NON-PROFIT MANAGEMENT PROGRAMME

## EVENTS AND ACTIVITIES



EARLY CHILDHOOD EDUCATION CHINESE SYMPOSIUM



FACULTY AND ALUMNI FROM THE GERONTOLOGY PROGRAMMES WELCOMED STUDENTS FROM THE EDUCATION UNIVERSITY OF HONG KONG



NSHD COMMUNITY OUTREACH — AWWA KINDLE GARDEN



NSHD COMMUNITY OUTREACH – FUN CRAFT CLUB @ KWONG WAI SHIU HOSPITAL

## **CONTACT US**

**Singapore University of Social Sciences** 

463 Clementi Road Singapore 599494

**Admission and Programme Enquiries** 

TEL: 6248 9777 8.30am to 5.30pm (Mon to Fri)

student\_recruitment@suss.edu.sg



Full-time **Programmes** 



Part-time **Programmes** 



Programmes

suss.edu.sg



in Singapore University of Social Sciences

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Information is accurate as of July 2024.